

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
November 18, 2019

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Nicholas Wood, Paul Nelson, Roger Perleberg and Ted Snodgrass were present. There were ten others present including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson addressed the Board regarding moving item 3.3.3 Construction Update up in order to accommodate both out of town presenters, Jake Hartwig and Don Kearby.

On a motion by Roger Perleberg, the Board approved the modified agenda as presented.

- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – Roger Perleberg commented on what a good football game was played on Friday adding that in spite of losing, the boys had played very well. Chairman Christensen commented the Cross Country team had also done very well in Pasco over the weekend. Chairman Christensen also praised Music Teacher, Kristin Umbarger for an outstanding job at the Veteran’s Day assembly.
  - 3.2 Student Leadership Report – High school students, Maritza Orozco and Riley Yonaka were present to update the Board on current CHS activities and sporting events.
  - 3.3 Superintendent Report
    - 3.3.3 Construction Update – Representatives from Loofburrow and Wetch, Don Kearby and Jake Hartwig were present and updated the Board on the construction progress. Don indicated the recent construction meetings held had been very productive. He added the CHS was now in a phase of substantial completion. This refers to a project or a designated portion of a project that is sufficiently complete, in accordance with the construction contract documents, so that the owner may use or occupy the building project or designated portion thereof for the intended purposes.

Jake Hartwig spoke to the Board about the closeout process adding the team was now reviewing the last of the punch list items which were either not done properly or incomplete. Some of these items include the parking lot, chillers and the locker room showers and drains.

Superintendent Johnson added all three buildings are up and running with the new safety and security features implemented.

- 3.3.1 WIAA Reclassification/League Realignment – Athletic Director Jeff Carlson, provided the Board with a classification update. Mr. Carlson provided the Board with a summary of where things currently stand in the discussions with District 5 regarding the possible creation of a District 5/6 1A Leagues. He indicated once the classification is approved districts are locked in for a four-year term.
  - 3.3.2 Budget/Enrollment Update – Business Manager Angela Allred updated the Board on budget and enrollment for the district stating the district is still in line to end where projected adding that while there was not much growth, enrollment numbers are steady. She spoke to the Board about having recently applied for an urgent repair grant for 150K to address the Vale roof. She indicated OSPI was currently reviewing this application. Ms. Allred also indicated the NSL Cooler Grant was due to open soon and her plans to apply for this grant as well. She communicated this grant is one the district has applied for in the past.
  - 3.3.4 Cashmere Cares – “Just in Time Campaign” – Superintendent Johnson reported on this important campaign currently serving students pre-K-12 grades. Cashmere Cares focuses on four primary goals; no kid cold, no kid hungry, every kid with a mentor and every kid literate. The referrals ranged from clothing to shoes, food, personal hygiene items and many other requests. The Cashmere Rotary Club raised about 18K to go towards Cashmere Cares and its efforts to close these gaps and meet the needs of our Cashmere families. Superintendent Johnson added the district office and volunteers from the Cashmere Rotary Club would be organizing the purchased items this coming Friday. These items will be either delivered or picked up by the families, the following Monday.
  - 3.3.5 December Work Session – Superintendent Johnson recommended the upcoming work session be cancelled as the Board would be meeting at the annual WSSDA conference held this weekend. The board unanimously agreed to cancel the upcoming work session.
  - 3.3.6 EPO Replacement Levy – Superintendent Johnson presented the Board with a PowerPoint that outlined details surround the EPO replacement levy.
- 4.0 Visitors – CEA member Rose Shook was present on behalf of the CEA. She commented these meetings were very informative.
- 5.0 Consent Agenda –

5.1 Approval of Warrants and Financial Reports

Pay date of November 12, 2019: Warrants #316018 - #316104 totaling \$179,900.48  
 General Fund \$165,916.42  
 ASB \$13,984.06

Pay date of November 22, 2019: Warrant #316105 - #316111 totaling \$555,929.69  
 Capital Projects \$555,929.69

Pay date of November 29, 2019: Payroll in an amount not to exceed \$1,650,000.00, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

<b>Name</b>	<b>Position</b>	<b>FTE Request/Reassignment</b>
Shannon Lippert	CHS – SpEd Instructional Para	Resignation

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

<b>Name</b>	<b>Position</b>	<b>FTE Request/Reassignment</b>
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

<b>Name</b>	<b>Position</b>	<b>FTE Comments</b>
Nicole Niederstadt	CHS – SpEd Instructional Para	Replaces Shannon Lippert

**3a. Contract Approvals/Renewals 2019-2020**

**4. Recommendation/Request for Approval of Positions to be Posted**

<b>Position</b>	<b>FTE Comments</b>
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**5. Status of Staff Vacancies Posted, this date:**

<b>Position</b>	<b>FTE Closes</b>
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Dylan Boyd	CMS – Asst Boys Basketball Coach	Position added due to high numbers

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the Personnel Report.

6.2 Resolution No. 2020-2 Replacement Educational Programs and Operations Levy –

On a motion by Roger Perleberg, the Board approved Resolution No. 2020-2 Replacement Educational Programs and Operations Levy.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – Superintendent Johnson requested an executive session on a personnel matter, with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 8:30 PM.

On a motion by Roger Perleberg, the Board moved out of executive session at 9:00 PM.

9.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 9:01 PM.

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Secretary

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Chairman